

Specialist Leader in Education Profile

Pablo Menendez

School: JFK Special School, Newham

Role: Assistant Head

Area of Expertise: Behaviour and Complex Needs Support

Profile

Pablo is a highly experienced practitioner and school leader with considerable expertise in working in complex needs settings.

In his current role, Pablo leads on positive behaviour support. He has devised a range of effective systems for tracking and monitoring behaviours, which support intervention and provision planning. He has also developed a range of innovative approaches for supporting families and school staff to minimise challenging behaviours and meet individual needs successfully.

Pablo has much experience of providing outreach services to schools, and has an associated strong commitment to professional capacity building that is truly sustainable and empowering. He holds the National Professional Qualification in Senior Leadership (NPQSL) and rejects a “expert-driven” approach in favour of coaching and mentoring.

Pablo has a confident working knowledge of approaches for supporting behaviour and communication for learners with complex needs, including Picture Support Communication Systems (PECS) and structured teaching. In particular, he has skills around structuring physical environments, to promote behaviour and safety.

Examples of Support Offered

Working with school leaders on systems development around behaviour in complex needs settings.

Supporting teams with individual learners in mainstream or special settings.